



## Human Rights for All Commitment Statement

At The Fund for Women and Girls, we stand firm in our convictions that;

- Everyone deserves to live safely and with community as their authentic self and;
- No one should be subjected to discrimination based on their gender, gender identity, or expression (including transgender status, pregnancy, childbirth, and pregnancy-related conditions), ability status (mental or physical), age, ancestry, citizenship or immigration status, color, faith, genetic information, national origin, sexual orientation, marital status, religion, race, service in the military, parental status, or any other protected characteristics.
- Human rights issues are deeply connected to intersectionality, as individuals possess multiple identities that shape their experiences in the world, including but not limited to those mentioned above.

We are committed to ensuring a more equitable future for everyone facing gender discrimination; cis women and girls, trans individuals, and nonbinary/gender non-conforming adults, youth, and children. We will continue to work towards gender equity, social justice, civil rights, and fundamental freedoms of all.

We believe human rights includes;

- The right to health and wellness including;
  - Reproductive rights
  - Healthcare access and affordability
  - Gender affirming care
  - Privacy
  - Affordable and accessible mental health care
  - Affordable and accessible maternal / birthing person care
- The right to safety and freedom from;
  - Gender based violence
  - Domestic violence
  - Lack of privacy
  - Unjust deportation
  - Unjust law enforcement and judicial practices
  - Sex trafficking
  - Sexual harassment
  - Unsafe environments
- The right to fair labor practices and livable wages including;
  - Safe workspaces
  - Livable wages
  - Freedom from child labor
  - Fair wages
  - Freedom from work trafficking

\*Human rights are an ever-evolving issue. The Fund will continue to monitor best practices and current issues, updating our Human Rights Statement of Commitment as needed.